

ROTHERHAM METROPOLITAN BOROUGH COUNCIL

RECORD OF OFFICER EXECUTIVE DECISION

Date of Decision:	21 st November 2025
Title:	Determination of Requests for Early Release or Flexible Retirement
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Strategic Director Finance & Customer Services
Details of Specific Delegation or Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution Appendix 9 - Responsibility for Functions SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised ¹ to discharge executive functions for:- 2 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls , including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.' Page 38 refers
Decision:	Approval was given to request ERP0351 for the flexible retirement of an employee in the Finance and Customer Service Directorate
Reasons for the Decision:	The Panel considered this request for Flexible Retirement for the individual to reduce their working hours from 37 to 14.8 hours. With effect from the 31 st of January 2026. There would be no costs to the Council.
Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member consulted by the decision maker	None.

which relates to the decision:	
Dispensations Granted: (If any)	None.
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None.
Dispensations Granted: (If any)	None.
Reports or parts of reports considered	None.

I certify that this is a true record of the executive decision to:

Approval was given to request ERP0351 for the flexible retirement of an employee in the Finance and Customer Service Directorate.

I confirm that in making this decision, due regard was given to the seven principles of public life.

Signed by the Decision Maker:



Dated: 21st November 2025

Name: Judith Badger

Job Title: Strategic Director Finance & Customer Services